

**SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT**  
**2023-24 Credentialed Teachers' Salary Schedule, 186 work days**

	<b>A AB</b>	<b>B+15</b>	<b>C+30</b>	<b>D+45</b>	<b>E+60</b>	<b>F+75</b>
<b>STEP</b>	<b>Annually</b>	<b>Annually</b>	<b>Annually</b>	<b>Annually</b>	<b>Annually</b>	<b>Annually</b>
1	64,932	64,937	64,938	65,785	70,256	73,483
2	64,937	64,938	64,941	68,938	73,357	75,810
3	64,938	64,941	67,208	71,907	76,627	79,073
4	64,941	65,214	70,080	74,958	79,730	82,495
5	64,943	67,926	72,951	77,869	82,833	85,894
6	65,563	70,628	75,782	80,876	86,121	89,383
7		73,357	78,736	83,927	89,169	92,853
8		76,138	81,641	86,926	92,404	96,351
9		79,010	84,469	89,940	95,495	99,769
10		81,744	87,260	92,907	98,601	103,157
11		84,469	90,170	95,998	101,696	106,640
12		87,168	93,075	99,002	104,885	110,123
13						111,396
14						112,663
15						113,932
16						115,196
17						116,454
18						117,724
19						118,988
20						120,251
21						121,523
25						123,450

**MASTER'S and DOCTORAL STIPEND - 5.13% of Base Salary Credentialed C-1, Teachers' Salary Schedule: \$3,331**

Credit for credentialed experience outside the District shall be given to a maximum of nine (9) years, ten (10) if hired for 2022-23. Effective 2023-24, the cap on out-of-district service credit will be eliminated for all new unit members. Existing unit members who provide the District with verification of having had outside experience will be advanced on the salary schedule so as to reflect that experience. No retroactive payments, as a result of this change, will be made for previous years of employment.

To count as a year of experience for initial salary schedule placement, at least seventy-five percent (75%) of the school year must have been served under full-time contract.

Hourly "INSTRUCTIONAL" Service - \$58.91 (.08075 % of Credentialed Teachers' Salary Schedule, C-5)

Hourly "NON-INSTRUCTIONAL" Service - \$52.44 (.08075 % of Credentialed Teachers' Salary Schedule, C-1)

**Counselor Salary Schedule: Credentialed Teacher Salary Schedule plus 10% : 198 days**

Increases: 95/6 = 4%, 95/6 additional 1%; 96/7 = 5%; 97/8 = 5.25%; 98/9 = 4%; 99/0 =3% + Beginning Teacher Salary Incentive; 00/01=10%; 01/02=2%; 02/03=1.8%, .2% post retirement benefits; 03/04 = 0%; 04/05 = 3.4%, .1% post retirement benefit; 05/06=5%; 06/07 = 8.3%; 07/08=2.3%; 08/09 = 0%; 09/10 = 0%; 10/11 = 4 Budget -cut Days, Revised 10/11 = 2 Budget-cut Days; 11/12 = 1.08% (one-time); 12/13 = 4% one time payment; 13/14 = 4% (effective 1/1/14); 14/15 = 2% & 2.38% (one-time); 15/16 = 5%, 0.07% contributed to Retiree Benefits Trust & 4% (one-time); 16/17 = 3%; 17/18 = 2% (one-time); 18/19 = 4%, 0.18% contributed to Retiree Benefits Trust; 19/20 = 2.5% + an additional 0.5% added to top cell (F+75, Step 25) only, .06% contributed to Retiree Benefits Trust; 20/21 = 1%; 21/22 = 3% + 1% (one-time); 22/23 = 8.5% + 1% (one-time); 23/24 = 6%, 0.25% contributed to Retiree Benefits Trust (by District) & 1% (one-time)

\* Holding a valid California Teaching Credential. (May also have Emergency Permit or waiver for specific assignment)